

SAFEGUARDING PLAN 2020-21

| Priorities | Task | Timescale & Staff Responsible | Resource Implications | Progress & Impact (This is to be completed at the end of each term, under the heading Aut, Spr, Sum) |
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| <p>P1.To ensure that all staff across the trust are aware of their responsibility to cover all relevant aspects of safeguarding and child protection through the curriculum</p> | <p>MH to meet with Parenting Lead to discuss areas which include PREVENT, County Lines, LGBTQ+,Trans inclusivity.Regular audits of curriculum delivery will be undertaken and reported on.</p> | <p>MH Dec 2020 July 12th</p> | | <p>Autumn1. Recovery passport is in place for the first term due to Covid19. Review of curriculum offer ready to start in January 21. Autumn 2 joined the Curriculum Evaluation Team. Autumn 2 Joined the Curriculum Evaluation Team to ensure that Safeguarding Topics for learners are covered in the review. Met on 26-11-2020</p> |

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| <p>P2. Single Central Record</p> | <p>MH to meet regularly with HR to undertake checks that the Single Central Record continues to be updated regularly and that Safer recruitment procedures are being followed.</p> | <p>MH October 14th December 13th February 7th March 28th May 16th July 12th</p> | | <p>Met with HR to audit SCR on 19-10-2020. All records compliant in line with Safer Recruitment.</p> |
| <p>P3.To ensure the MAT has resources and knowledge to respond quickly and appropriately to any emerging themes around safeguarding</p> | <p>To oversee all DSLs across the MAT undertake regular appropriate training in order to filter disseminate information and resources throughout the MAT</p> | <p>MH October 14th December 13th February 7th March 28th May 16th July 12th</p> | | <p>Major emerging them around PREVENT. All ELT and School Staff have undertaken updated PREVENT training. 6 PREVENT referrals have been made and dealt with. Links have been made with Northumbria Police Special Branch and all DSLs have become PREVENT Champions ensuring regular communication and updated information. Child Criminal Exploitation has also been identified. Regular meetings with Edge North East to share intelligence. Referrals also been made to Operation CYPHER around 'Postcode Gangs'</p> |
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| <p>P4 To ensure that all local safeguarding policies and procedures are followed and kept updated</p> | <p>Trust Safeguarding lead to attend regular training and annual safeguarding Conferences.</p> | <p>MH October 18th May 16th</p> | | <p>Trust Safeguarding Lead reviewing Covid 19 CP Policy on a six weekly basis and any changes being signed off by Trustees. Trust policies reviewed and signed off by Directors for Autumn Term. Covid 19 CP Addendum now removed from website as school is fully open.</p> |
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| <p>P5. To ensure that students accessing external learning provision are kept safe.</p> | <p>TSL to oversee DSL to create a cycle of reporting by Lead of alternative provision on a termly basis to ensure that all aspects of the plan are safe.</p> | <p>MH December 13th March 28th July 12th</p> | | <p>Trust Safeguarding Lead met with Sarah Butler on 08-12-2020. Report presented.</p> |
| <p>P6. To ensure that all staff, including ancillary staff, governors and volunteers are regularly updated with current safeguarding legislation and guidance.</p> | <p>To develop an annual training plan to deliver to staff throughout the year and delivered by DSLs</p> | <p>MH December 2020</p> | | <p>Safeguarding Team have developed the training plan and regular updates now been given on specific topics during staff meetings</p> |

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| <p>P7. To achieve the extension to the National Online Safeguarding Award across all areas of the Trust</p> | <p>To ensure that all staff undertake NOS training within the specified required.</p> | <p>MH October 25th</p> | | <p>Autumn1- Database of staff and Governors shared with NOS. All staff have been invited to complete training. Information being shared by HOS with staff teams as requested in ELT on 8-10-2020. 45% of staff have completed CPD so far. Autumn 2 Safeguarding Lead Governor has now completed National online Safety training.</p> |
| <p>P8. Quality Assure Incident Forms where positive handling has been used.</p> | <p>To meet half termly with Executive Headteacher to QA and give feedback on Incident forms.</p> | <p>MH October 18th December 13th February 7th March 28th May 16th July 12th</p> | | <p>First QA has taken place. Focus on New Bridge. 3 forms randomly selected and audited and all filled in to a very high standard. This has shown massive improvement in all areas. Autumn 2 Review of Incident forms at TAN. Of three randomly selected all showed good recording.</p> |

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| <p>P9. Ensure that all Heads of School are kept updated on the Safeguarding strategy across the Trust</p> | <p>Trust Safeguarding Lead to meet on a half termly basis with each Head of School to ensure that HOS of school are supported in safeguarding their students.</p> | <p>MH 24th October December 13th February 7th March 28th May 16th July 12th</p> | | <p>Meetings have taken place with all Heads of School following specific agenda. This has ensured consistency across the sites and allows HOS to bring up any issues with their particular provision. Targetted support can be given where necessary.</p> |

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| P10. Ensure that Safeguarding is embedded within the Remote Learning Plan in line with Government Guidance under Covid19 | Trust Safeguarding Lead to be consulted in the safeguarding aspect of the Remote Learning Plan. TSL to revise all safeguarding policies to incorporate the requirement for staff to know what their responsibilities are whilst undertaking virtual lessons | 22nd October and reviewed and updated when Government Guidance Changes | | Autumn1. Child Protection Policy Addendum reviewed and updated. New Online Safety Policy written and submitted for ratification to Governors. Acceptable Use Policies updated for staff, students and parents. Safeguarding responsibilities are clearly outlined within the new Remote Learning Plan. Autumn 2 Remote Learning Plan rolled out across the Trust. Monitor to take place through the ICT/Remote Learning Focus Groups. |
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